

# One Tree Hill College Annual Targets 2026

1. Every student will maintain a minimum of 90% attendance
2. Ensure equity and excellence for all students

## 4 STRATEGIC AREAS:

### QUALITY TEACHING

All students experience quality teaching and learning across the various aspects of the college.

**This will be achieved by:**

- All staff participating in target-focused professional learning.
- The integration of culturally responsive pedagogy.
- Focused professional learning to support diverse learners.
- Use of formative assessment.
- Incorporation of effective pedagogy and best practice models.
- Professional development programmes are put in place to support the achievement of school-wide targets.
- Effective use of technology to enhance learning.
- Development of educational leadership.

### MENTORING & SUPPORT

All students are mentored and supported to achieve their potential.

**This will be achieved by:**

- Focused use of whānau time for individual mentoring.
- Professional learning and development programmes are utilised to grow the capacity of staff.
- Milestone data is used to further support student success.
- Māori learners enjoying educational success as Māori.
- Pasifika learners enjoying educational success as Pasifika.
- Students who are at risk of not achieving are identified early and specific supports are put in place.
- Supporting diverse learners to achieve success.

### DATA TRACKING & ANALYSIS

All student attendance and academic progress is tracked, analysed and reported to ensure all students are on course for success.

**This will be achieved by:**

- Regular tracking of student attendance and achievement data by subject teachers, whānau teachers, whānau leaders and faculty leaders.
- Analysis of student achievement for each course per term.
- Junior students being regularly assessed.
- Māori and Pasifika student achievement being tracked and analysed.
- Targeted reporting to students and parents.
- Celebrating student academic progress and excellence.

### PB4L

All students experience a positive learning environment and are participating, engaging & achieving.

**This will be achieved by:**

- Students maximizing their learning by attending all classes.
- Students participating and growing in a range of leadership opportunities.
- Ensuring all students are secure in their identities, languages and cultures.
- Restorative practices being utilised across the school.
- Positive reinforcement of school values and OTHC Way.
- There being a clear understanding of the Safe School Charter by all students.

